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g*%1=!d4@4=!)*+,-./&.R=!#4=!S271%5,*7=!d4=!X!S,9.2=!?4J4!YABBA[4!8+25&.3,+1!,P!./&'5+27h1!.,+3&1,'!

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8/&''&<1=!; 4!@4!Y#514[!YABB_[4!!*63-)9*9".")4: 7",$*(,9*/4#-()*:4)-#0;*^,4A)"98"*54&*(#$-4,_4!*
? %1/&7:3, 7=!; 464=!@$2+&.%7!819./,', :&.%'!@11, .&%3&, 7!&7!!*P(7-)0*@"$A4&C"&4!*
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(,9$%&,-,8*:4-,$/m4!!F4%&,()*45*M".")4: 7",$()*(,9*H"3(.-4&()*>"9-($&-#/=!"eYa[=!]_C4!*
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I752+13%75!J/2&+!V2%+7&7:!8, 3273&%'!**/*%0&)!1)&%&2030$*2**!%3!3/2!_e3/!%77*%'!$223&7:!, P!3/2!M%3&, 7%'!*
6, *7.&'!, P!N%$&'9!E2'%3&, 71!!&7!>%7!; &2:, =!6@!

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J/+, *:/!@7%'91&1!, P!>3*59!>3+%32:&21=!**/31&)!1)&%&2030$*2**!%3!3/2!_b3/!%77*%'!$223&7:!, P!3/2!M%3&, 7%'!*
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), H&7:!T29, 75!3/2!$2$273, !$, +&!3, !'211, 71!'2%+7254!8, 132+!<+21273%3&, 7!%3!!c%7., *H2+=!S6(!*
K732+7%3&, 7%'!6, 7P2+27.2!, 7!3/2!J2%./&7:!, P!819./,', :9(!T&%77*%'!., 7P2+27.24!!
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) *+, - . /&.R=!#4=!>./ - %T=!d4=!X! J , 9, R% - %=! J 4!!Y) %+./!AB"B[4! ? /%3=! - /, =!/, - =!%75! - /9!32%./&7:(! J 2%./&7:!&52%1!P, +!@5, '21.273!; 2H2', < $ 2734! J 2%./&7:!>9 $ <, 1&* $!3, !T2!<+2127325!%3!3/2!>, .&239!P, +! E212%+./!, 7!@5, '21.2731=!!8/&'%52'</&%=!8@4!

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) .6%+3/9=!64=!) *+, - ./&.R=!#4=! c %752+!>3, 2<=!@4=!X!) .6%*'29=!#4!K73+%<2+1, 7%'!<+25&.3, +1!, P!2%+'9! %5, '21.273!1*T13%7.2!&7&3&%3&, 74!!YABBe=!) %+./[!8, 132+!<+2127325!%3!3/2!>, .&239!P, +!@5, '21.273!) 25&.&72=!V@!6@!

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>./-%T=!d4!#4=!) *+, - ./&.R=!#4=!X!6+*5527=!d4!YABBZ=!) %+./[4!F40/*(,9*#3())",8"/*45*A4&C-,8*A-$3* /#344)/1*#4 7 7%,-$-"/1*(,9*(94)"/#",$/*$4*-7:&4."*9")4:7",$()*(//"$/*$3&4%83*#4 7 7%,-$0*:&4`"#$/=! E,*753%T'2!5&1.*11&,7!%3!3/2!>,.&239!P,+!E212%+./!,7!@5,'21.2731=!S%'3&$,+2=!) ;4!

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S2%572''=!S4@4=! ? &'15,7=!J4=!) *+, - ./&.R=!#4=! ? 2''1=!#4@4=!) ,++&1,7=! ; 4) 4=!O,<<2=!) 4=!G&''$,+2=!) 4E4!X!M%/ , $=! ; 4!YABB]=!d*72[4!E-/CZ$(C-,8*:&45-)"/*(74,8*/"J%())0*(#$-."*(94)"/#",$/=**8,132+! <+2127325!%3!3/2!>,.&239!P,+!8+2H273&,7!E212%+./!&7! ? %1/&7:3,7=! ; 464!

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- @5,'21.273!;2H2',<$273=!O;!N>!A]e!Y]!12$2132+1[!!!
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- @5H%7.25!K7P%73!;2H2',<$273=!O;!N>!ZAb!

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G%3/2+25!.%12!5%3%!,7!3/212!P,*75'&7:1!%75! -&''!T2:&7!%7%'91&1!&7!3/2!><+&7:!AB"e

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6477%,-$0<%9-$4&*(!J%1R!N,+.2!,7!;,$213&.!c&,'27.2!P,+!6273+2!6,*739=!>3%32!6,''2:2=!8@=!Y>*$$2+=!"eea[4!

- !!K732+H&2-25!1,.&%'!12+H&.2!<+,H&52+1=!:,H2+7$273!2$<',9221=!%75!.,$$*7&39!<+,H&52+1!%T,*3!3/2&+!H&2-1!%T,*3!5,$213&.!H&,'27.2=!:%<1!&7!2f&13&7:!12+H&.2=!3/2!2PP2.3&H27211!,P!3/2&+!.*++273!<,'&.&21!%1!<%+3!,P!%!32%$!2PP,+3!5,!%11211!3/2!.,*739s1!72251!&7!3/&1!%+2%4!!

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- @71-2+25!/,3'&72`.+&1&1!'&72!,7!%!+2:*'%+!T%1&1!P,+!5,$213&.!%75!12f*%'!H&,'27.24!
- ?%1!,7!.%''!P,+!:233&7:!2$2+:27.9!<+,32.3&,7!P+,$!%T*12!,+52+=!<+,H&5&7:!,+!%++%7:&7:!P,+!3+%71<,+3%3&,7!,*3!,P!<,3273&%''9!5%7:2+,*1!1&3*%3&,71=!<+,H&525!3+%71<,+3%3&,7!P,+!$25&.%'!.%+2!%75!.+&1&1!.,*712'&7:4!
- 8+,H&525!,72!3,!,72!.,*712'&7:=!&7P,+$%3&,7=!1*<<,+3!P,+!:+,*<1=!%75!+2P2++%'1!%1!7225254!
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- @71-2+25!/,3'&72!%75!&7P,+$%3&,7!</,72'&72!P,+!3/2!.,*739!+2:%+5&7:!&11*21!,P!@K;>=!OKc!3213&7:=!%75!,3/2+!+21,*+.214!!!!!!

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! @11&1325!;+4!V4!!8%'%QQ,!-&3/!%7!2H%'*%3&,7!,P!$*'3&D1&32!5%3%4!Y>*$$2+=!AB"Z[4!

- 8+,H&525!13%3&13&.%'!2f<2+3&12!P,+!1*+H29!1973/21&1=!/%+$,7&Q%3&,7=!%75!5%3%!%7%'91&14!
- G*&525!3/2!%7%'91&1!%75!&732+<+23%3&,7!,P!F*%'&3%3&H2!%75!F*%73&3%3&H2!+21*'31!P,+!+2<,+31!%75!P*3*+2!-,+R4!

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- 8+,H&525!13%3&13&.%'!2f<2+3&12!P,+!+!T,3/!F*213&,7!P,+$%3&,7!%75!5%3%!%7%'91&14!
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- E2H&1&7:!32'2</,72!P,'',-D*<!1*+H29!3,!27/%7.2!P225T%.R!,7!3/2!F*%'&39!,P!.%+24!
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