!"##\$"%&'(&) *+,-.//0&) *(1(*

$\begin{array}{c} 1 + \$''2/.\$\%34 + 5''\$6 + /\%\&7.\$''\&\\ 8\,66 + 6/94 / \&) \$. \#''66.\$\&; ; ''4 < \$'' = >\&\\ 7.?? < 4 + 29 / + .4\&1'' - 9\$ / ? ''4 / \&\\ & '''9 / /, ''\&34 + 5''\$6 + /\%\& \end{array}$

)@A'BC8D&18;8!

"#\$\$%&'()*'#&!+,-).*\$,&*! !	!	/0#&,1!!23456!37589:;3!
<,)**=,!>&'?,.@'*A! ! !	!	,8\$)'=1!!B-O'=-#*C@,)**=,%D,E%!

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+.D!Z,TT.,A!<D!/O'=-#**!8!3!

!])ABI@''EBC8D&@J)@AE@C7@!

'7KBD8A'KE)&:)<L,+29/+.46>&

å å /0'=-#**H!Z,TT.,AD!!!gR'..#.@fQ@-,B#@!2G!/O#*#!Q@@)A6Dh!!<u>V#@T#.#</u>H!<u>F;H</u>!34FaH!5K8aaD!!!

- O,)&H!Z#O&H!\)..A!['(O#=@H!)&E!Z,TT.,A!/O'=-#**D!!gZ,@%'*!Q*O#@H!V)(%=*A8`_&,E!G@@,@@\$,&*H!)&E!*O,!`.J)&'(!+,?,=#-\$,&*!#T!LO,*#.'(!)(.#@@!*O,!"%..'(%=%\$!)*!<,)**=,!>&'?,.@'*Ah! '&!N)&&,**H!"'&*O')!)&E!Z#O&!O.,.,*#&H!QE@H!M.)E'*'#&@!#T!Q=#d%,&(,!)&E!<'*,@!#T! S&&#?)*'#&1!MO,!Z,@%'*@!)&E!LO,*#.'()=!<*%E',@D!V#.EO)\$!>&'?,.@'*A!/.,@@H!34F5D!
- /)%=H! "O.'@*#-O,.!GD!)&E!Z,TT.,A!/O'=-#**D!!gSE,&*'TA'&J!_'*O! I #.=E!#T! I).(.)T*1!^,&&,*O! O%.P,c@!SE,&*'T'()*'#&!)&E!N%'=E!\'T,Dh!!<u>`&='&,!N)\$'&J</u>D!!QE@D!N)..A!".)_T#.EH!]'(*#.')!N#@='&J!)&E!O,&!\'JO*D!!L#%*=,EJ,H!34FFD!
- /)%=H!"O.'@*#-O,.!GD!)&E!Z,TT.,A!/O'=-#**D!!gMO,!L'@,!)&E!V)==!#T!"M<1!^,&&,*O!O%.P,! SE,&*'TA'&J!_'*O!*O,!I#.=E!#T!I).(.)T*Dh!!+'J'*)=!N)\$,@!L,@,).(O!G@@#(')*'#&! <u>"#&T,.,&(,!/.#(,,E'&J@</u>D!!\#&E#&H!<,-*,\$X,.!2344761! i<u>O**-1ff____DE'J.)D#.J1K4K4f/=#&,fE=fEXf473KaDFK95KD-ETj</u>D!
- /O'=-#**H!Z,TT.,AD!!gL,@-#&@,!*#!/.,@'E,&*!N,#.J,! I D!O%@Oc@!<*)*,!#T!*O,!>&'#&!<-,,(ODh!!/L! <u>I,,P</u>H!V,X.%).A!3H!3443D!!!
- /O'=-#**H!Z,TT.,AD!!UQ*,.&)=!k%,@*'#&@H!Q?#=?'&J!G&@_,.@1!!V'T*A!1,).@!#T!<,)**=,!>&'?,.@'*A! R'@@'#&!<*)*,\$,&*@DU!!<u>MO,!V#.%\$</u>!2<,)**=,!>&'?,.@'*A!"#==,J,!#T!G.*@!)&E!<(',&(,@6H!<u>9</u>H! <-.'&J!F77aH!K8F4D!!Q@@)A!X)@,E!#&!N)TT&,A!\,(*%.,D!!
- /O'=-#**H!Z,TT.,AD!!UV.#\$!\R)B#.!R)=T%&(*'#&\!*#!\O#=E!/'#&,.@\!!!/%X='(!LO,*#.'(!'&!*O,! GT*,.\$)*O!#T!*O,!<u>"O)==,&J,.</u>!+'@)@*,.DU!!!<u>MO,!V#.%\$</u>!2<,)**=,!>&'?,.@'*A!"#==,J,!#T! G.*@!)&E!<(',&(,@6H!<u>;</u>H!I'&*,.!F775H!F58F7D!!Q@@)A!X)@,E!#&!<O).#&!Z)\$,@!\,(*%.,D!!!
- /O'=-#**H!Z,TT.,AD!!UV.#\$!\R)##.!R)=T%&(*'#&\!*#\\%X='&J!>@!S&*#!*O,!V%*%.,\!!!LO,*#.'()=! M.)&@T#.\$)*'#&!)&E!*O,!L,(#&@*.%(*'#&!#T!/%X='(!''#O,.,&(,!'&!S\$\$,E')*,!/%X='(! L,@-#&@,@!*#!*O,!QY-=#@'#&!#T!<-)(,!<O%**=,!<u>"O)=,&J,.</u>DU!!+#(*#.)=!+'@@,.*)*'#&1!! >&'?,.@'*A!#T!I)@O'&J*#&H!F779D!!G&&!G.X#.1!!>RSH!F779D!!!!!
- /O'=-#**H!Z,TT.,AD!!UMO,!\)&J%)J,!#T!<(O#=).@O'-1!LO,*#.'()=!/,.@-,(*'?,@!#&!G()E,\$'(! +'@(#%.@,!)&E!*O,!R#E,.&!>&'?,.@'*ADU!!<u>R,*.#-#='*)&!>&'?,.@'*',@H!3</u>H!F773H!7:8K7D!
- /O'=-#**H!Z,TT.,AD!!U".'*'d%,!#T!V'&)=!L#%&EU!2F7K5!"Q+G![)*'#&)=!M#%.&)\$,&*6D!!S&!O#)eH!ZD! ^D!)&E!O.,AH!ZD!LD!2QE@D6H!<u>F7K5!"O)\$-'#&@O'-!+,X)*,@!)&E!<-,,(O,@</u>D!!<-,,(O! "#\$\$%&'()*'#&!G@@#(')*'#&!2F7Ka6D!
- /O'=-#**H!Z,TT.,AD!!UMO,!L,=)*'?,!"#&*.'X%*'#&!*#!R,)&'&J!#T!],.X)=!)&E![#&?,.X)=!"O)&&,=@! #T!"#\$\$%&'()*'#&1!!G!R,*)8G&)=A@'@DU!!>&-%X='@O,E!R)@*,.\@!/.#B,(*H!>&'?,.@'*A!#T! [,X.)@P)8\'&(#=&H!F7K:D!
- O)Y*,.H!\,@=',!GD!)&E!Z,TT.,A!/O'=-#**D!!UG**.'X%*'#&8O)@,E!<*.)*,J',@!T#.!S&'*')*'&J!)&E! M,.\$'&)*'&J!L,=)*'#&@O'-@DU!!<u>"#\$\$%&'()*'#&!k%).*,.=AH</u>!<u>:4</u>H!F7K3H!3Fa833;D!!!

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'7KBD8A'KE)&:7.?-"/+/+5",%&'","2/"=&7.4#"\$"42"&)\$"6"4/9/+.46>&

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- /O'=-#**H!Z,TT.,AD!!gLO,*#.'()=!V#%&E)*'#&@!'&!Z,@%'*!QE%()*'#&1!!M.)E'*'#&@!#T!Q=#d%,&(,Dh!! G@@#(')*'#&!#T!Z,@%'*!''#==,J,@!)&E!>&'?,.@'*',@!''#\$\$%&'()*'#&!''#&T,..,&(,H!<)&*)! ''=).)!>&'?,.@'*AH!<)&*)!''=).)H!''GH!Z%=A!F7833H!34FaD!
- /O'=-#**H!Z,TT.,AD!!gG@@,@@\$,&*!'&!)!Z,@%'*!"#&*,Y*Dh!!G@@#(')*'#&!#T!Z,@%'*!"#==,J,@!)&E! >&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H!<)&*)!"=).)!>&'?,.@'*AH!<)&*)!"=).)H!"GH! Z%=A!F7833H!34FaD!
- /O'=-#**H!Z,TT.,AD!!gMO,![,_!"#\$ \$%&'()*'#&!)&E!R,E')!R)B#.!)*!<,)**=,!>&'?,.@'*ADh!! G@@#(')*'#&!#T!Z,@%'*!"#==,J,@!)&E!>&'?,.@'*',@!"#\$ \$%&'()*'#&!"#&T,.,&(,H!<)&*)! "=).)!>&'?,.@'*AH!<)&*)!"=).)H!"GH!Z%=A!F7833H!34FaD!
- /O'=-#**H!Z,TT.,AD!!gb'JO!S\$-)(*!/.)(*'(,@!'&!N,&,.)=!QE%()*'#&!)&E!R)B#.!S&*.#!"#%.@,@Dh!! G@@#(')*'#&!#T!Z,@%'*!"#==,J,@!)&E!>&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H!\#A#=)! >&'?,.@'*A!#T![,_!`.=,)&@H![,_!`.=,)&@H!\GDH!Z%=A!F;8F5H!34F5D!
- /)%-H!"O.'@*#-O,.!GD!)&E!Z,TT.,A!/O'=-#**D!!gSE,&*'T'()*'#&!'&!/=)A1!/,#-=,H!/.#(,@@,@H!)&E! /).)*,Y*@Dh!!/=,&).A!@,@@'#&D!!LO,*#.'(!)@!Qd%'-\$,&*!T#.!\'?'&J1!!^,&&,*O!O%.P,H! "%=*%.,!)&E!QE%()*'#&H!R)A!33839H!34F:H!NO,&*!>&'?,.@'*AH!O,=J'%\$D!

/O'=-#**H!Z,TT.,AD!!gL,*O'&P'&J!N,&,.)=!QE%()*'#&!mS&*.#c!

- O)Y*,.H!\,@=',!GD!)&E!Z,TT.,A!/O'=-#**D!!U''#\$\$%&'()*#.!GJ,!)&E!<,Y!L#=,!`.',&*)*'#&! +'TT,.,&(,@!'&!/.,T,..,E!L,=)*'#&@O'-!M,.\$'&)*'#&!<*.)*,J',@DU!!''#\$-,*'*'?,=A!@,=,(*,E! -)-,.!-.,@,&*,E!)*!*O,!<-,,(O!''#\$\$%&'()*'#&!G@@#(')*'#&!(#&?,&*'#&H!G&)O,'\$H! '')='T#.&')H!F7KFD!!!
- O)Y*, H!\,@=',!GD!)&E!Z,TT.,A!/O'=-#**D!!UL,=)*'#&@O'-!+'@,&J)J,\$,&*1!!G!/.#(,@@!]',_DU!! "#\$-,*'*'?,=A!@,=,(*,E!-)-,.!-.,@,&*,E!)*!*O,!<-,,(O!"#\$\$%&'()*'#&!G@@#(')*'#&! (#&?,&*'#&H![,_!1#.PH!F7K4D!!!

'7KBD8A'KE)&:E45+/"=&7.4#"\$"42"&)\$"6"4/9/+.46&94=&;9,M6>&

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- /O'=-#**H!Z,TT.,AD!!gS&d%'.A!<, \$ '&).@1!L,@,).(O8`.',&*,E!N,&,.)=!QE%()*'#&!''#%.@,@Dh!!M_#8 E)A!_#.P@O#-!-.,@,&*,E!*#!T)(%=*A!)&E!=,)E,.@O'-!)*!''=).'#&!>&'?,.@'*AH!''=).'#&H!/GH! Z)&%).A!F:8F;H!34F9D!!!
- /O'=-#**H!Z,TT.,AD!!gS&d%'.A!<, \$ '&).@1!!L,*O'&P'&J!N,&,.)=!QE%()*'#&!mS&*.#c!''#%.@,@Dh!! M,=,(#&T,.,&(,!-.,@,&*)*'#&!*#!T)(%=*A!)&E!=,)E,.@O'-!)*!''=).'#&!>&'?,.@'*AH!''=).'#&! /GH![#?,\$X,.!F;H!34F;D!
- Å
- /O'=-#**H!Z,TT.,AD&NO.,)P'&J!+#_&!G()E,\$'(!<'=#@1!!>@'&J!\'\$'&)=!")\$-%@!L#=,@!*#! V)('='*)*,!S&*,J.)*'?,!\,).&'&JHh!/)(P!V#.,@*!L,*.,)*H! I)@O'&J*#&!!!G@@#(')*'#&!#T! "#=,J,!)&E!L,@,).(O!\'X.).',@!#T! I)@O'&J*#&!)&E!`.,J#&!G&&%)=!R,,*'&JH!`(*#X,.! 37H!3447D!!
- /O'=-#**H!Z,TT.,AD!!g".,)*'&J!)!") \$ -%@!<-,)P'&J!",&*,.Dh!!"#&T,.,&(,!-.,@,&*)*'#&D!!<,)**=,1!! G@@#(')*'#&!#T!Z,@%'*!"#==,J,@!)&E!>&'?,.@'*',@!"#\$ \$%&'()*'#&!"#&T,.,&(,H!Z%=A!39H! 344:D!!!
- /O'=-#**H!Z,TT.,AD!!g<*%EA!GX.#)E1!!<,.?'(,!)&E!GE?#()(A!'&!G@')Dh!!"#&T,.,&(,!-.,@,&*)*'#&D!! +,&?,.1!!G@@#(')*'#&!#T!Z,@%'*!"#=,J,@!)&E!>&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H! Z%=A!F7H!3443D!!&
- /O'=-#**H!Z,TT.,A!)&E!R).)!GE,=\$)&H!M,E!"#=XAH!)&E!R'(0,==,!<()\$)&D!!gR,E')!)&E! "#\$\$%&'()*'#&!?@D!R,E')*,E!"#\$\$%&'()*'#&!!!/%X='(!)&E!/.'?)*,!+'@(#%.@,Hh! -.,@,&*)*'#&!)*!*0,![,_!R,E')!'&!`=E!+'@('-='&,@!(#&T,.,&(,H!<,)**=,!>&'?,.@'*AH! <,)**=,H! I GH!R)A!78F4H!3443D!!!
- /0'=-#**HZ,TT.,AD!!gG((.,E'*)*'#&!)&E!''%..'(%=%\$!L,?',_!/.,-).)*'#&1!!`%*(#\$,@!G@@,@2(@)-0.'#&1!!`%*-

K.4.\$6&94=&809\$=6

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`%*@*)&E'&J!<,.?'(,!G_).EH!"#=,J,!#T!G.*@!)&E!<(',&(,@H!34F3D!

+.D!Z,TT.,A!<D!/O'=-#**!8!K!

! <u>'@D@7;@1&'@APE7@</u>! ! 7<\$\$+2<,<?QA

+.D!Z,TT.,A!<D!/O'=-#**!8!7!

b#@*H! [#.*O_,@*!V#.,&@'(@!"#&T,.,&(,!V)==!R,,*'&JH!F779D!!+.D!O.,&*! [#.*O%-H! ")..#==!"#==,J,D!

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; @ 8 7 KEC S 1!!!!!!

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- ; "92*+4H&E4/"\$"6/61!!/%X='(!<-,)P'&JH!LO,*#.'()=!MO,#.A!)&E!".'*'('@\$H!"%=*%.,!)&E! "#\$\$%&'()*'#&H!/,.@%)@'#&H!G.J%\$,&*)*'#&D!!RA!*,)(O'&J!'&*,.,@*@!).,!T#(%@,E!#&! %&E,.J.)E%)*,!,E%()*'#&H!_'*O!)!-).*'(%=).!,\$-0)@'@!#&!-.,-).'&J!@*%E,&*@!*#!X,! *O#%JO*T%=!)&E!).*'(%=)*,!)E?#()*,@!T#.!*O,'.!X,=',T@D&&&&&!
- !

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7.<\$6"6%;9<H*/%8/%' "9//,"%34+5"\$6+/%!

- " R R Q!: F4F1!!L0,*#.'(!)&E!<#(',*A!2R)B#.!L,d%'.,\$,&*6D! \$&*.#E%(*#.A!(#%.@,!'&!.0,*#.'(H!_'*0!T#('!#&!*0,!.#=,!#T!.0,*#.'(!'&!@0)-'&J!@#(')=!
 - *O#%JO*!)&E!)(*'#&!)&E!'&!)&)=Ae'&J!.0,*#.'()=!)(*'#&D!!
- " RZL!349f34941!!R,@@)J,@!'&!G(*'#&!2R)B#.!L,d%'.,\$,&*60!!!
 - S&*.#E%(*#.A!(#%.@,!T#.!''#\$ \$%&'()*'#&!<*%E',@H!Z#%.&)='@\$H!)&E!/%X='(!L,=)*'#&@! \$)B#.@D!!M,)(O,@!@*%E,&*@!*#!%&E,.@*)&E!-.'&('-=,@!#T!\$,@@)J,!E,@'J&!)&E!)&)=A@'@D!! >&'d%,!(#%.@,!&#*!*)%JO*!,=@,_O,.,D!

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" RZL!3:41!!/%X='(!<-,)P'&J!2R)B#.!L,d%'.,\$,&*60!!!

" R ZL!; K41!!L,)E'&J!M,=,?'@'#&!2" #.,!S&*,.E'@('-='&).A6D!!! ".'*'()=!)&)=A@'@!#T!*,=,?'@'#&!\$,@@)J,@!)&E!'&T=%,&(,D!! "#\$X'&,@!O'@*#.'(H!*,(O&#=#J'()=H! @#('#=#J'()=H!.O,*#.'()=H!R).Y'@*H!)&E!='*,.).A!)--.#)(O,@D!

" RZL!;741!!GE?#()(A!n!<#(')=!"0)&J,!2"#.,!<.D!<A&*0,@'@6D!!!

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QY) \$ '&)*'#&!#T!*O, !%@, !#T!(#\$ \$ %&'()*'#&!T#.!(.,)*'&J!@#(')=!(0)&J,D!!<*%EA!#T!*O,#.',@H! -.)(*'(,H!)&E!,*O'(@!#T!@#(')=!-.#*,@*H!,Y*,&@'?,!,Y) \$ '&)*'#&!#T!()@,!@*%E',@!T.#\$! G\$,.'()&!O'@*#.A!2,@-,(')==A!*O,!"'?'=!L'JO*@!R#?,\$,&*!#T!F79;8F7a46H!)&E!)--='()*'#&! *#!(%..,&*!'@@%,@D!!<*%E,&*@!(#&E%(*!#TT8()\$ -%@!@#(')=!)E?#()(A!-.#B,(*@!E%.'&J!*O,! (#%.@,H!)**,\$ -*'&J!*#!%@,!*O,'.!(#\$ \$ %&'()*'#&!@P'==@!*#!,&)(*!(O)&J,D!

" R ZL!; K41!!S&*,.&)*'#&)=! "#\$ \$ %&'()*'#&8 " O'&)H!M'X,*!2<*%EA!)X.#)EH! "#.,!S&*,.E'@('-='&).A6D! <, \$ '&).!@,.',@!)&E!'&*,&@'?,!T',=E!,Y-,.',&(,!T#.!)!@*%EA!)X.#)E!-.#J.)\$!*#!G@')D!MO,\$,@! (#?,.,E!'&(=%E,1!!'&*,.(%=*%.)=!(#\$ \$ %&'()*'#&H!-.,@@!)&E!@-,,(O!T.,,E#\$!'&!" O'&)H! '&@*'*%*'#&)=!-#='*'()=!)E?#()(A!()\$-)'J&!.O,*#.'(H!='X,.)*'#&!.O,*#.'(!2M'X,*6D!!